



Bauhaus Energy

Global Oil and Gas Recruitment

About Bauhaus Energy

- Established by Directors & Senior Managers of NES & Fircroft
- Solely focused on the E&P sectors
- Resourcing / Networking specialists with over 50 years combined Oil & Gas experience
- Market leading delivery of finding high demand, hard to find candidates to form long-term, valuable working partnerships



Recruitment Search & Selection

We regularly recruit the following disciplines for our world wide client base

Geologists / Geophysicists (G&G)

Petrophysicists

Production Technologists

Lead / Senior Reservoir Engineers

Reservoir Engineers

Lead / Senior Drilling Engineers

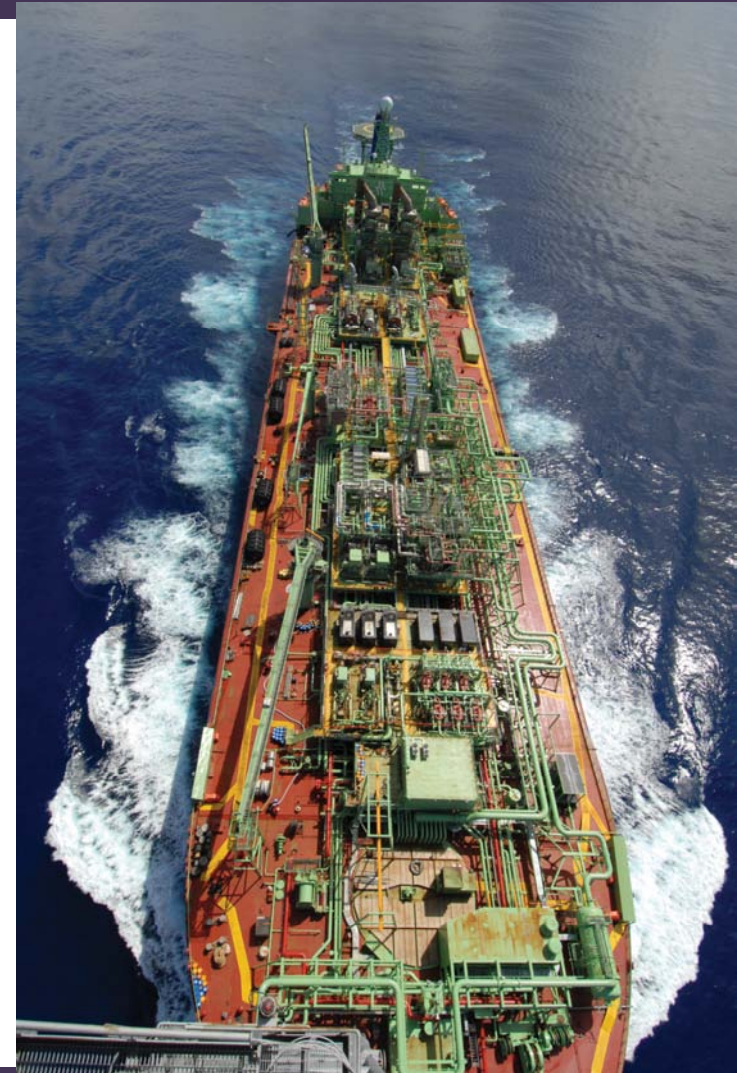
Drilling Engineers



Recruitment Methodology

Our resourcing methodology has been nurtured from:

- Working internally with leading E&P operators and consultancies.
- Long term recruitment partnerships with the world's leading E&P Oil & Gas companies.
- Clearly understanding and defining our clients' needs.



Contract & Permanent Delivery Methodology

Step 1

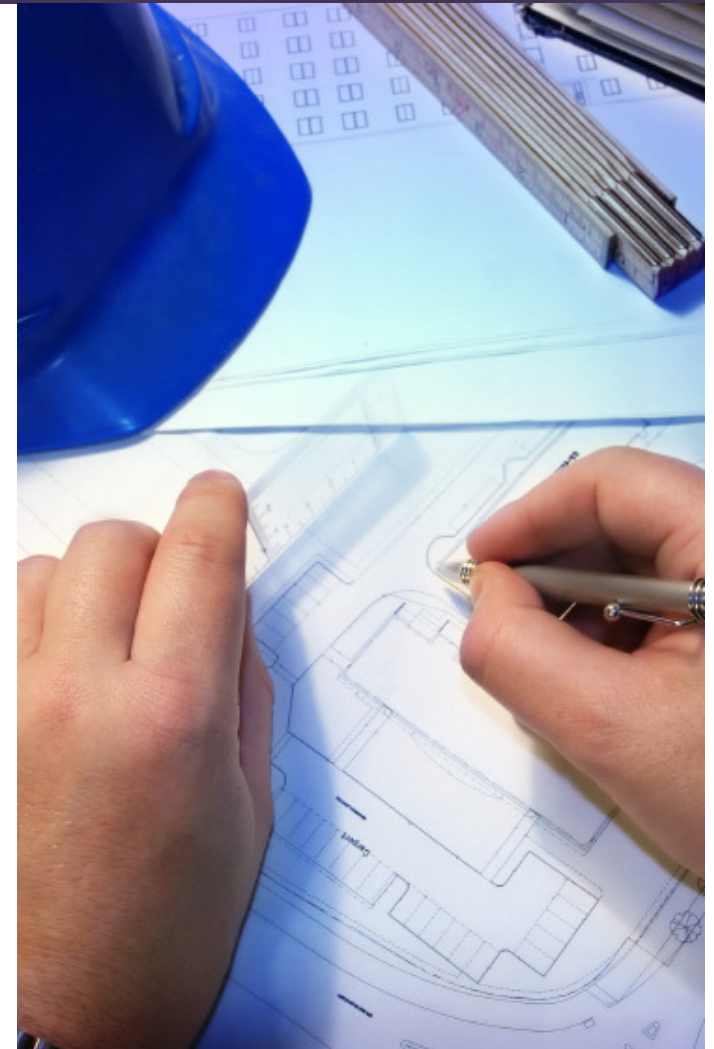
- Take a detailed job description and position you as the employer of choice

Step 2

- Passive candidate attraction – on-line advertising and database availability
- Active candidate attraction – search & selection and Web 2.0, e.g Linked-In

Step 3

- Candidates shortlisted to eliminate unrelated skill-sets and experience.



Contract & Permanent Delivery Methodology

Step 4

- Interview notes and references sent to minimise selection time.

Pre-requisites

- Manage the interview and rejection process with constructive feedback
- Manage the counter-offer and offer stage
- On-boarding requirements through to checking in candidates
- Regular verbal service checks ensuring clients and candidates are satisfied



Why use Bauhaus Energy?

- We work hard to understand our Client's perception of value
- We focus on adding that value to Clients
- We specialise in delivering hard to find candidates to fill difficult roles
- No Candidate resumes introduced unless they meet the vacancy criteria
- Dedicated consultancy service
- Leading market knowledge



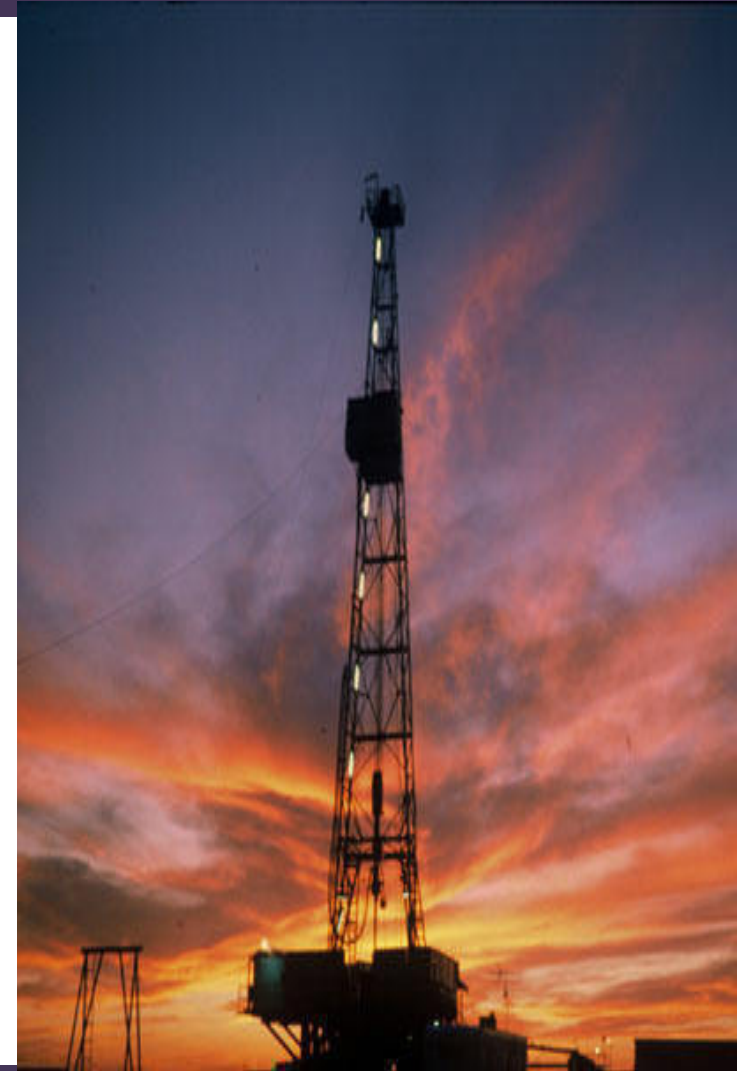
Testimonials

“ I would just like to thank you for your time and the excellent way in which you have dealt with my application for work”

MH, Senior Reservoir Engineer

“ I have been very impressed with you and your team’s communication and the resourcing of some very strong candidates”

KA, Sub Surface Manager



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