



Bauhaus Energy Case Study – Reservoir Engineer, The Netherlands

Bauhaus Energy is a leading provider of Oil and Gas staff to leading Oil and Gas organisations across the world. Bauhaus assisted a leading Dutch Operator with a challenging Reservoir Engineering role

The company:

We recently worked with a leading Dutch-based field and reservoir study provider who specialise in the providing a complete range of integrated field and reservoir services to Operating companies in the Oil and Gas industry

The Vacancy / Job Role:

Bauhaus were assigned to recruit a Degree Qualified Reservoir Engineer with a minimum of 10 years reservoir analysis experience to play a key role in mapping out dynamic reservoir models. The project would see the implementation of material balance analysis, fluid characterisation, well test interpretation and production forecasting.

The Challenges:

The challenges with recruiting this role was initially finding a Reservoir Engineer with over 10 years field and reservoir experience with an Operating company, based in the Netherlands. The client also requested that the engineers had been educated in the Netherlands and currently based there as they had seen previous challenges from applicants demanding unreasonable salaries and benefits to be stationed in the Netherlands.

The Solution and Execution:

Bauhaus Energy knew that a person with this background would not be available from advertising the position in local press or on Oil and Gas based job boards. Bauhaus confirmed with the client that this person would need to be found by searching within similar organisations in the same country and networking with people with similar skills and experience. Bauhaus maintained a confidential and professional approach on behalf of the client and various networking tools including Web 2.0 search methods were used. 3 Reservoir Engineers were shortlisted within 11 days. 2 candidates were then introduced to our client and both were interviewed. One was selected to start from the interview and the client was able to commence their project on time. Our client has been very satisfied with our recruitment process and we continue to develop our partnership with them by working on further job vacancies that they are recruiting for.

